

**Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, July 16, 2020 – 3:00 PM
Location: Zoom Virtual Meeting Platform**

BOPC Chairperson Willie Bell called the BOPC Board Meeting to order at 3:00 PM (July 16, 2020)

Detroit Board of Police Commissioners' Membership / Attendance	Attend	Not-Attend
Willie E. Bell, Chairperson	Yes	
Annie Mae Holt, Vice-Chairperson	Yes	
Darryl D. Brown	Yes	
Shirley A. Burch	Yes	
Willie E. Burton	Yes	
Lisa Carter	Excused	
William M. Davis	Yes	
Evette Griffie	Excused	
Jesus Hernandez	Yes	
Jim Holley	Yes	
Martin Jones	Yes	
Quorum (Yes)	9	

The Board acting in accordance with its rules approved the Agenda for Thursday, July 16, 2020.

Chairperson Bell called the meeting to order and invited Chaplain Tia Davis to provide the invocation.

INVOCATION: Chaplain Tia Davis

I. MOTION: To approve the agenda.

Motion: Commissioner Bell **Second.** **Discussion.** None

Yay: Chairperson Bell, Vice-Chairperson Holt, Commissioner Hernandez, Commissioner Holley, and Commissioner Jones

Nay: Commissioner Brown, Commissioner Burch, and Commissioner Davis

VOTE: Yes = 5 No = 3 **Motion: PASSED**

II. MOTION: To approve the July 9, 2020, Meeting Minutes with necessary corrections.

Motion: Chairperson Bell **Second.** **Discussion:** Commissioner Burch wanted the minutes to reflect she asked for a meeting with Chief of Police James E. Craig.

Yay: Chairperson Bell, Vice-Chairperson Holt, Commissioner Hernandez, and Commissioner Holley, and Commissioner Jones

Nay: Commissioner Brown, Commissioner Burch, and Commissioner Davis

VOTE: Yes = 5 No = 3 **Motion: PASSED**

The Board considered the following Business Items:

- Introduction of BOPC Staff
- Introduction of Chief of Police and DPD Staff
- Introduction of Elected Officials, VIPs, civic leaders or their representatives

Chairperson's Report: **Chairperson Bell** discussed the Board's oversight authority, use of force, accountability, and training of police officers, and urge the Department to review the Use of Force Policy for policy enhancements and 21st Century policing.

Chief of Police Report: Chief of Police’s Summary of CompStat Data and other Crime Information/DPD Information:

Deputy Chief Elaine Bryant represented **Chief of Police Craig** reporting on the following items: Officers Injured in the Line of Duty; Comp Stat Crime and Statistical Data for the reporting period; Department Appointments, COVID-19 impacts, and recent critical incidents impacting the Detroit Police Department and the community. See attached Deposition Transcripts for more information.

		Comp Stat Data Provided: (See Full Report in Packet) as of July 9, 2020					
Part I Violent Crimes:	Criminal Homicides:	Sexual Assaults:	Aggravated Assaults	Non-Fatal Shootings:	Robbery:	Carjacking:	Total:
Totals:	+31%	-30%	+14%	+51%	-10%	-1%	7% Increase in Part I Violent Crimes
Part I Property Crimes	Burglary	Larceny	Auto-Theft				Total:
Totals:	-29%	-17%	-7%				18% Decrease in Property Crimes

Deputy Chief Bryant also reported the following: The Department removed 86 handguns off of the street, resulting in 77 CCW arrests and 123 felony arrests. **Commissioner Brown** inquired about the number of officers injured during the recent protests and also inquired about the Department’s crisis intervention measures similar to Chapel Hill North Carolina who has social workers riding along with officers to medical emergencies or mental issues concerning citizens. **Commissioner Burch** asked about body-worn cameras and whether each precinct is fully properly equipped with the sufficient number of body-worn cameras and the availability for each officer in the event of malfunctions or repairment. **Commissioner Burton** asked for the release of all video and audio pertaining to Ms. Nakita Wallace who was placed under a chokehold. **Chairperson Bell** ruled the question out of order.

PRESENTATION(S) TO THE BOARD: A. Commander Tiffany Stewart and Captain Ian Severy - Tenth Precinct Presentation

B. Human Resources Report – Lieutenant James Coles representing Dr. Marcella Anderson, Director of Police Personnel

- A. Commander Tiffany Stewart and Captain Ian Severy** reported on overall crime within the Tenth Precinct and activities and operations including but not limited to the following: Continued Enforcement Initiatives, Project Greenlight Businesses, staffing level of the precinct, Detective Unit Operations case intake of 2,000 within the last period, Crime Stats and Statistical Data for the Tenth Precinct, providing year-to-date comparisons on crime data. **Commander Tiffany Stewart** and **Captain Severy** also discussed strategies and measures used to reduce crime (i.e. nonfatal shootings, homicides, and crime overall) within the Tenth Precinct, including but not limited to partnerships with the Michigan Department of Corrections (MDOC), federal agency partnerships, specialized units partnerships, Cease Fire Initiatives, Social Workers embedded within the precinct, community partnerships, and retooling staffing and deployments. The precinct has removed 103 guns off of the streets as a result of the strategies implemented.

Commissioner Burch requested an explanation regarding the social workers’ assigned to the precinct various activities and assignments involving the community and special populations within the community. **Commissioner Brown** asked about the Department’s measures regarding social worker’s activities within the precincts to respond to the scene with the officer to make the initial contact with a member on the special population and asked whether the Department would review and consider Chapel Hill North Carolina current program involving social workers. **Commissioner Burton** emphasized the need for social workers and case workers for responding to mental health police runs and domestic violence police runs and discussed Minnesota’s crisis intervention program. **Commissioner Burton** also called for the implementation of training of the public on the crisis intervention programs. **Commissioner Jones** commended the Tenth Precinct Presentation and asked that measures and policies are in place for the safety and protection of the social workers who respond to police runs. **Chairperson Bell** requested the Department to regularly notify the Board of any future Departmental changes in command structure.

B. Monthly Human Resources' Report: Lieutenant James Coles representing Dr. Marcella Anderson, DPD Director of Police Personnel, provided a summary of activities and statistical data during the month of June 2020, noted below, including the leaves of absence, restricted duty, and suspensions. Please refer to the Human Resources' Report for full details.

EMPLOYEE CATEGORY	POSITIONS FILLED	VACANCIES
SWORN	2566	105
CIVILIANS	586	83
TOTALS	3152	188

MCOLES					AGILITY EXAM				
SCHEDULED	APPEARED	PASS	FAILED	RESCHEDULED	SCHEDULED	APPEARED	PASS	FAILED	RESCHEDULED
146	99	80	19	3	204	134	79	55	20

SWORN RECRUITING NUMBERS July 1, 2019 - June 30, 2020						
APPLICANTS	IN PROCESS	HIRED	LACK OF INTEREST	TEMPORARILY DISQUALIFIED	PERMANENTLY DISQUALIFIED	AWAITING MCOLES
4779	34	210	1353	2092	712	378

DETROIT RESIDENCY INFORMATION (as of 06/29/2020)		
SWORN	CIVILIAN	POLICE ASSISTANTS
573	338	31

ATTRITION March 2020			
SWORN	CIVILIAN	POLICE ASSISTANTS	TOTAL
12	15	0	27

LEAVES OF ABSENCE / RESTRICTED DUTY								
Employee Category	FMLA Continuous	FMLA Intermittent	Medical Leave	Military	Personal Education	Restricted	Disabled	Sick
Sworn	18	101	2	3	0	128	5	13

SWORN PERSONNEL SUSPENSIONS					
Police Officer	Detective	Investigator	Sergeant	Lieutenant	Total
12	0	0	2	0	14

DROP PROGRAM (DEFERRED RETIREMENT OPTION PLAN)	
TOTAL	
554	

Vice-Chairperson Holt inquired about the Department's process concerning candidates who might have to undertake the MCOLES Written Exam a second time to submit a written exam results at the candidate's own expense. **Commissioner Brown** inquired about the demographics associated with the lack of interest and failures and whether the candidates are City residents, African American, and other important factors associated with demographics. **Commissioner Brown** also inquired about a recent police candidate who completed and passed the psychological evaluation after taking the exam through another MCOLES certified position and she was still rejected by the Department after returning those results. **Commissioner Brown** also inquired about the relevancy of the candidate's contact with police regarding the hiring process. **Commissioner Brown** discussed whether the Department had considered to revamp the review and evaluation hiring process and whether Detroit is implementing additional measures outside of MCOLES requirements. **Commissioner Davis** inquired about the residency of DPD command staff. **Chairperson Bell** emphasized the information is generally submitted to the Board with the Human Resources' Report, included in today's packet, and provided for the public's information. **Commissioner Burton** requested the Department to release the video and audio pertaining to the incident involving Mr. Derek Driver involving a police-involved incident. **Commissioner Burch** asked about the cost of training relating to the use of force and de-escalation tactics.

Report from Interim Board Secretary/Communications Submitted to BOPC as incoming information: Ms. White reported on the following items:

1. Community Letters Calling for Immediate Police Reform
2. Legal Opinion on Term Limit Restriction for position of Vice-Chairperson
3. Memorandum from Council Member Raquel Castañeda-López and Council President Pro Tem Sheffield

Motion: Commissioner Holley **Second.** Commissioner Hernandez Discussion.

VOTE: **Yes = 9** **No = 0** **Motion: PASSED**

Chairperson Bell adjourned the meeting at 4:36 p.m.